



## CORE COMPETENCIES

### *Candidate Summary for HR Director*

Measured Competency	Desired Range	Candidate Score	Mark X if out of range
Intuition & Empathy (Relationship Building/Interpersonal Skills)	<b>6-8</b>		
Results Orientation & Decisiveness (Decision Making Style & Practical Thinking)	<b>4-7</b>		
Adherence & Organization (Planning/Organization & Rule Orientation)	<b>7-8</b>		
Self View (Courage & Resiliency)	<b>4-7</b>		
Self Awareness (Confidence & Initiative)	<b>6-8</b>		
Self Expectations (Goal Orientation & Work Ethic)	<b>7-9</b>		

**Job Risk Indicator:**      Low       Medium       High

Job Risk Indicator Legend: 0-1 X = Low Risk  
 2-3 X's = Medium Risk  
 4 + X's = High Risk

**WARNING!** You should not use this or any other test or profile as the sole basis for making a hiring decision. Doing so may result in legal liability. In making your decision, you should consider all relevant factors regarding an applicant's qualifications, such as but not limited to prior work experience, education, special skills, and training.

*Should you need interpretive support or questions answered regarding this profile, please contact Client Services at 800-827-5991 or in the DFW area 972-687-9354.*