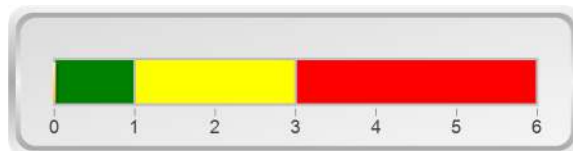




CORE COMPETENCIES
Candidate Summary for Mel Ross
ISD - General Hourly Associate

Measured Competency	Desired Range	Candidate Score	In Desired Range
Intuition & Empathy (Relationship Building/Interpersonal Skills)	4-8	6	✓
Results Orientation & Decisiveness (Decision Making Style & Practical Thinking)	4-8	8	✓
Adherence & Organization (Planning/Organization & Rule Orientation)	5-9	8	✓
Self View (Courage & Resiliency)	3-8	3	✓
Self Awareness (Confidence & Initiative)	3-8	8	✓
Self Expectations (Goal Orientation & Work Ethic)	6-9	8	✓

This candidate is a low risk for the General Hourly Associate position.



WARNING! You should not use this or any other test or profile as the sole basis for making a hiring decision. Doing so may result in legal liability. In making your decision, you should consider all relevant factors regarding an applicant’s qualifications, such as but not limited to prior work experience, education, special skills, and training.

Should you need interpretive support or questions answered regarding this profile, please contact Client Services at 972-996-0800.