

Agenda for Developing..an..Organizational Profile

8:30 Coffee and muffins

9:00 Welcome

The Benefits of an Organizational Profile

“How the Organizational Profile Builds Focus & Sets Parameters for Strategic Planning”

“Keeping the Focus on the Future as Part of Strategic Planning”

9:30 Beginning Our Work

Activity 1: Work in Teams – Review background information

Activity 2: Teams Report Out on your Assignment

3 Minute Presentation to whole group about the questions you are answering

Activity 3: Negotiate for moving to another Team and Break

Activity 4: Team captures in bullet form on flipchart paper the answer to their assigned questions

Noon: Lunch 45 minutes

Activity 5: Teams presents their work to whole group

Activity 6: Gallery Walk to gather everyone’s input on the work of each team

Activity 7: Refinement by Original Team and Break

Activity 8: Assign action and time frame for developing written draft

Activity 9: Consider the Organizational Profile Questions – Reflection:

- a. How can answering these questions help ISD achieve your mission?”
- b. Help my department integrate with district strategic focus?
- c. Help my staff plug into their role in the district?

Activity 10: Plus Delta Prescription

Activity 11: Closing Reflection & Next Steps

4:00 Adjourn