

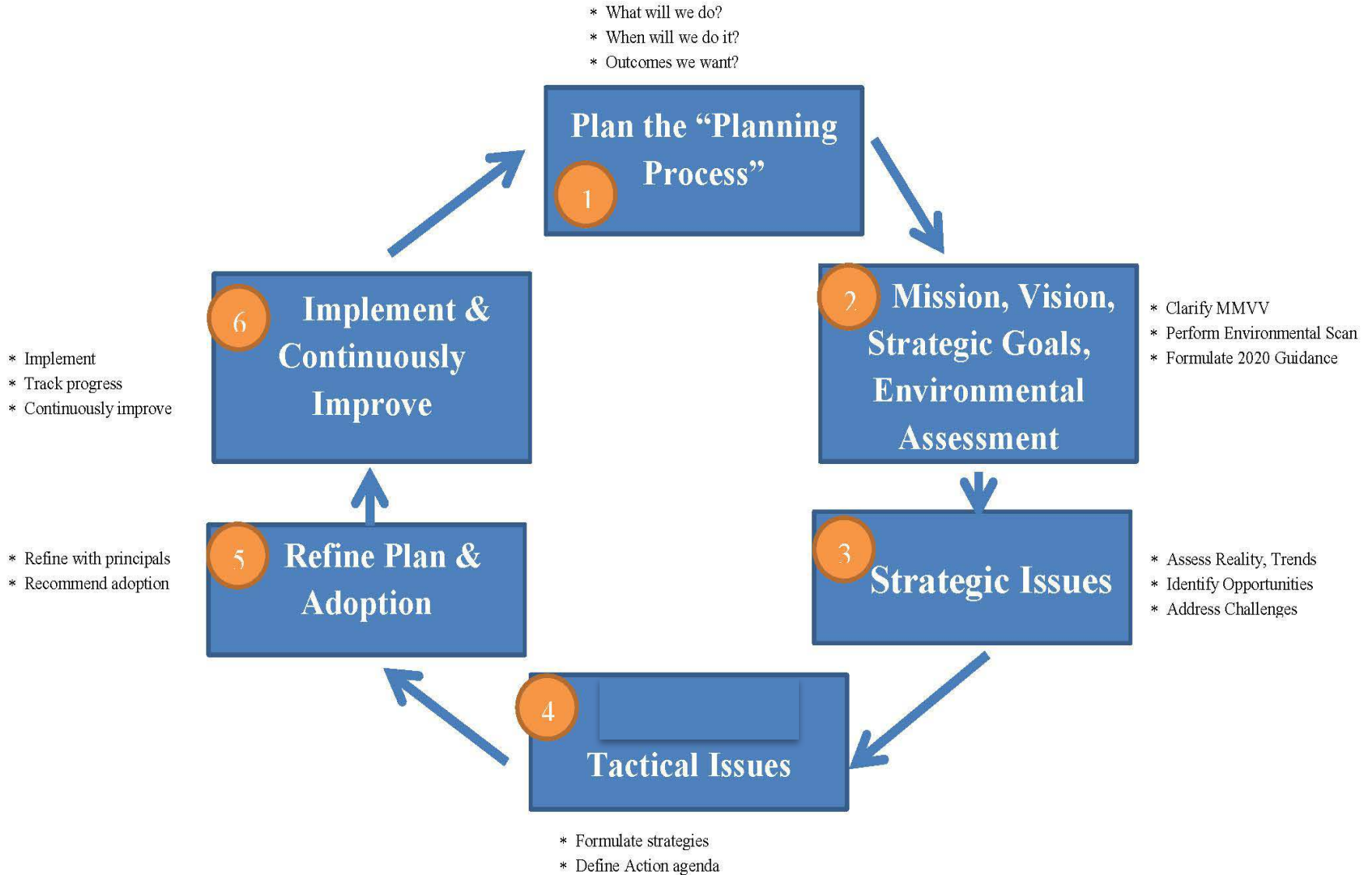


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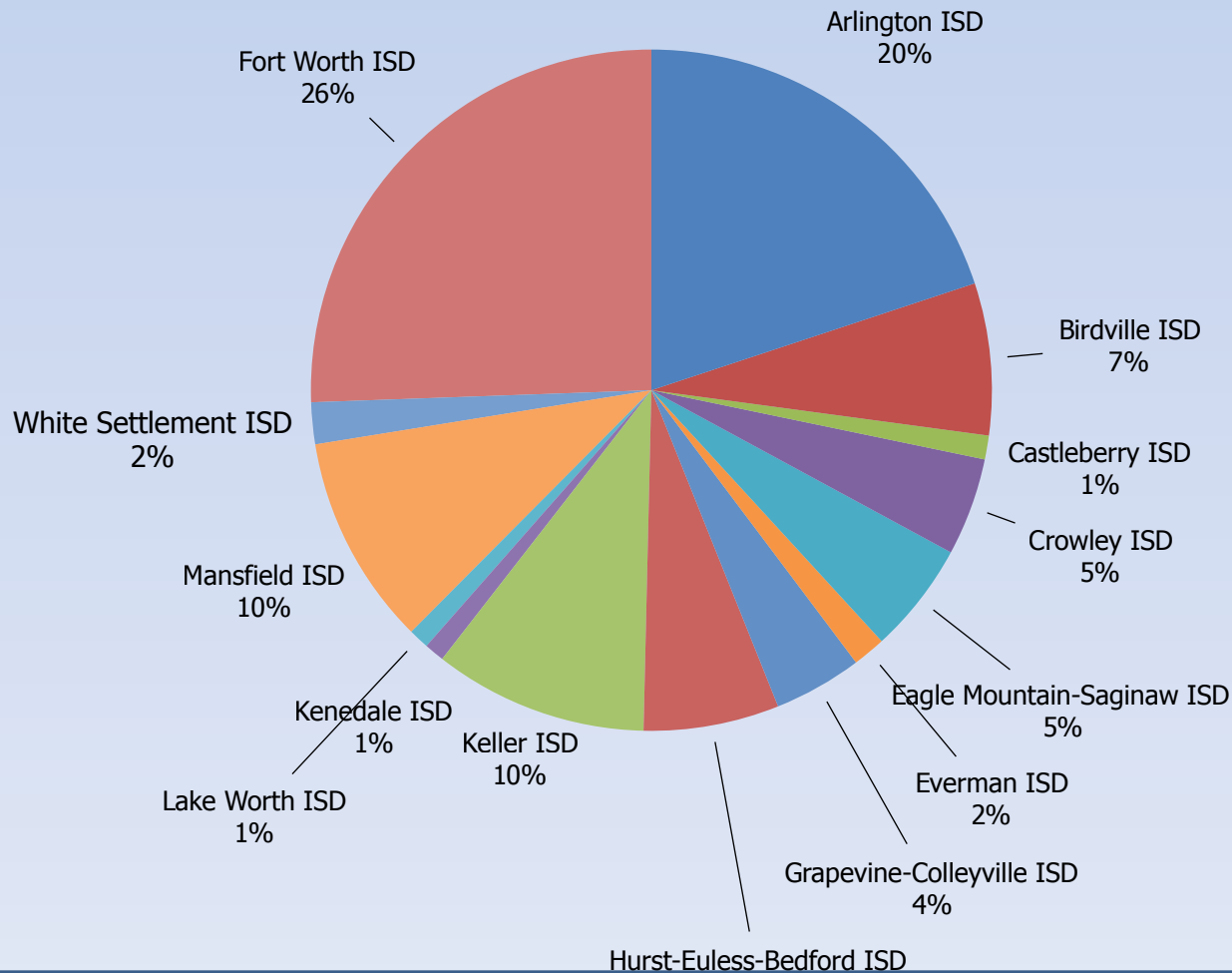
Strategic Planning for 2025

District Improvement Process



Examining External Competition: Public Schools: 13 Districts; Open Enrollment

Surrounding School Districts' Student Enrollment



Legislative / Regulatory Changes

Texas Legislature sets budget for 2 years

- ✓ School funding never a given
- ✓ Online education to lower costs
- ✓ No funding for dropout programs
- ✓ Career & Technical education emphasis
- ✓ School choice
- ✓ Assessment changes

Changing Community Environment

- ❑ Regional changes
- ❑ Growing housing developments
- ❑ Technology
- ❑ New business growth
- ❑ Mind set change
- ❑ Increasing expectations
- ❑ Job skill needs

Emerging, Evolving Occupations

Trends:

Increase of more than 20% in occupations within the career clusters of

- Education & Training
- Health Science
- Hospitality & Tourism
- Human Services
- Informational Technology

Emerging occupations are predominately in the Information Technology career cluster



Changing Family Environment

- ❑ Economic pressures
- ❑ Single parent families
- ❑ Grandparents raising grandchildren
- ❑ Cultural changes
- ❑ After school care

Household Education

Trends:

Since 1990 for household education is positive with a greater percentage of households have people with bachelor degrees and fewer have no HS diploma.

Of the people in Tarrant County age 25 & older:

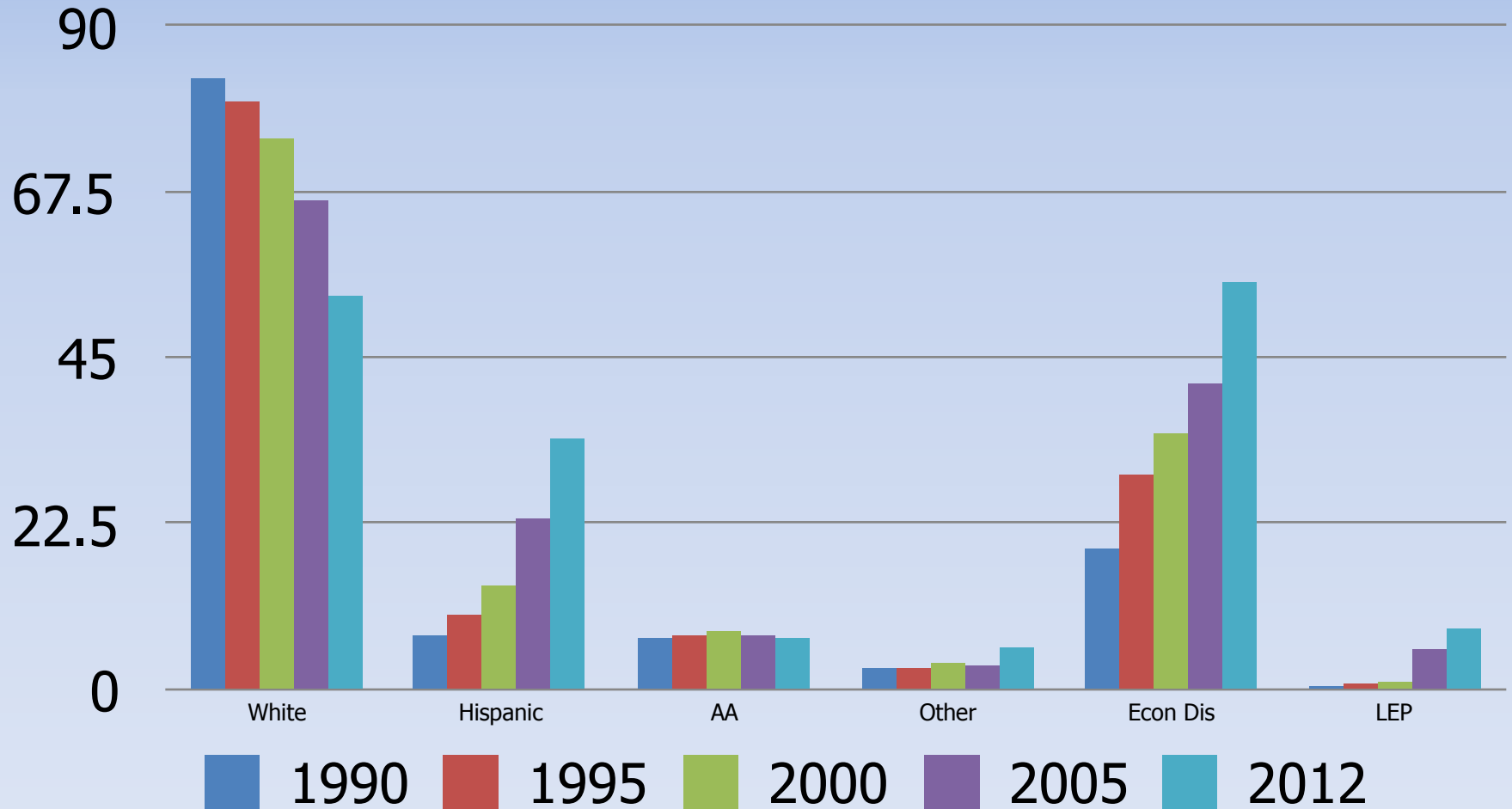
- ✓ 26% have a high school diploma
- ✓ 22% have a bachelors degree or higher
- ✓ 27% did not graduate high school

Languages

- ✓ Almost half (48%) the population under 18 speaks Spanish
- ✓ 10% of Spanish speaking population indicate that their ability to speak English is “not well” or “not well at all”
- ✓ 29.5% of Tarrant County students have Limited English Proficiency – 16,000 in Bilingual Program and 7500+ in ESL
- ✓ These students have diverse backgrounds, speak MANY languages...

Students & Learning

Student demographics changes



Changing Student Environment

- ❑ Increasing academic rigor at earlier ages
- ❑ Technology savvy students
- ❑ Changing learning mix of more informal learning
- ❑ Moving students to take charge of their learning
- ❑ Cybersecurity
- ❑ Student physical safety

Students & Learning

Reality: Examine cold, hard facts

Trends: Understand data over time

Opportunities: What should we do to address the cold hard facts & the data trends

Challenges: What will hinder us in achieving our goals

Goals: Specific areas where we will take action next year

Students & Learning

Strategic Goals

1. Continuously evaluate effectiveness and efficiencies of all programs
2. Enable seamless integration of instructional technology training
3. Provide a rigorous, relevant and viable curriculum delivered by high quality educators
4. Implement a Professional Development Plan
5. Ensure transparency for all stakeholders to our dashboard-monitoring plan